

Labor Work Group

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- **Facilitator: Janie Gittleman, NIOSH**
- **Facilitator: John Myers**

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- **Presenters:**
 - **Katherine L. Hunting, George Washington University**
 - **Mary Capelli-Schellpfeffer, IBEW**
 - **Steve Steele, IAHFIAW**
 - **John Dimos, Construction Safety Council**
 - **Bruce Bergman, BLS**
 - **Scott Richardson, BLS**
 - **Sylvia Johnson, UAW**
 - **Eric Frumin, UNITE**

The Five Tasks

1. **What worked**
2. **Surveillance practices within industries or work groups**
3. **Common denominators for success.**
4. **Dissemination: what to disseminate, how to disseminate it, to who is it disseminated.**
5. **Who is not here who should be here.**

Task #1: What worked

- **collaboration union/management**
- **buy in by people who provide data**
- **communication/feedback of results (not a black hole)**
- **worker notification of data**
- **advisory board for priority setting—outside expertise to help use and interpret data**

Task #1: What worked

- **internal promotion and dissemination of results (health and safety conferences)**
- **target major morbidity and mortality issues**
- **target what you can impact**
- **passion/visibility of the issue**
- **take advantage of success**

Task #1: What worked

- **training influences awareness leading to better use and surveillance**
- **focus on one issue and do a good job with it**
- **selection of low hanging fruit—get success**
- **raise employer awareness**
- **consensus on agenda—have many stakeholders involved**
- **NORA as a unifying driver for occupational safety and health**

Task #2: Surveillance practices within industries or work groups

- **nonfatal injury data improved (BLS collection improved/restricted work cases/ follow backs)**
- **central collection process for small business data**
- **deal with temporary/mobile work forces**

Task #2: Surveillance practices within industries or work groups

- **hazard surveillance/exposures/foot causes of injury**
- **get missing info in special studies (e.g, race and ethnicity)**
- **language issues addressed**
- **access to existing data (e.g., medical screening data)**

Task #2: Surveillance practices within industries or work groups

- **use of public health approaches to get at health information (ABLES model)**
- **use existing systems that contain occupational information (traffic crash reports, public utility data)**
- **make data sources transparent to uses who need the data**

Task #2: Surveillance practices within industries or work groups

- **improve reliability of surveillance data and other data sources**
- **improve worker utility of information (e.g. use OSHA web page as model for NIOSH, BLS) and use other sources (e.g. CPWR)**
- **Small business coordination of safety & health requirements via union trades**

Task #3: Common denominators for success

- **technical expertise to make it work (epidemiology, medical , technical)**
- **keep system easy for people to use**
- **good communication to workers who use the information**
- **measure costs/importance, both direct and indirect**

Task #3: Common denominators for success

- **targeting appropriate audience to get results you want**
- **clear understanding on why it is good to do surveillance—make clear to employers and workers that “Surveillance Pays”**
- **practical guide to surveillance from NIOSH, etc...**

Task #3: Common denominators for success

- **Emphasize “win-win” of surveillance**
- **link surveillance and intervention**

Task #4: Dissemination: what, how, and to whom

- **user friendly format**
- **keep time between collection and reporting as short as possible**
- **keep “open door” good working relationship with workers**
- **be available to workers to answer questions**
- **deal with language and educational issues**

Task #4: Dissemination: what, how, and to whom

- **“language free” communication**
- **market to the intended audience, including the way you communicate**
- **public service announcements for target groups**
- **work with employers to provide better understanding of occupational health issues**

Task #4: Dissemination: what, how, and to whom

- **better communication between OSHA and NIOSH-remove barriers**

Task #5: Who is not here who should be here

- **engineers, design people**
- **OSHA record keeping individuals**
- **small employers/construction**
- **insurance companies**
- **FHWA, public utilities, secondary data collectors**

Task #5: Who is not here who should be here

- **local health departments**
- **state departments of labor**

Questions?